



# Best Practices in training of judges and prosecutors

Category of practice: **Innovative Curricula or Training Plan in any Given Area**

Type of practice: **Best Practice**

Country: **Romania**

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Title of practice	A Comprehensive Package to Deliver Large-Scale Training on New Legal Instruments
<i>Key features:</i>	<p>Whenever confronted with large-scale legislative changes or the introduction of an important new legal tool in any area of law, training institutions are faced with the need to immediately target a large number of members of the judiciary in order to provide them with adequate training in those matters.</p> <p>This training should follow a careful planning procedure, reflect a comprehensive training strategy, should be executed as far as possible under the same training conditions, and, taking into account the scale of the training, should be as cost-effective as possible.</p> <p>Romania was faced with the need to retrain the entire judiciary in four new Codes: the Civil Code, the Civil Procedure Code, the Criminal Code and the Criminal Procedure Code. To this end, the NIM drafted a unitary, centralised strategy that included 1) identification of the trainers; 2) the organisation of decentralised seminars; 3) the continuous updating of training curricula; 4) the organisation of national conferences at centralised level, with online broadcasts and video recordings delivered at decentralised seminars for all judges across Romania.</p> <p>Simultaneously, training materials were developed and enlarged, as well as e-Learning modules for the new Codes. In addition, NIM also organised 'train the trainers' activities.</p>
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<i>Other comments</i>	The above example is a <b>BEST PRACTICE</b> to tackle this kind of challenge. It is presented irrespective of the area of law to which it may apply. It is easily transferable and should be adopted whenever possible.

Source: Pilot Project - European Judicial Training: "*Lot 1 – Study on best practices in training judges and prosecutors*", carried out by the European Judicial Training Network (EJTN)