



# Court staff training systems in the EU

## Slovenia

Information provided by: **Judicial Training Centre**

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### DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Slovenia

#### 1. Training of court staff

<p>Legal basis/ regulatory documents on training</p>	<p><a href="#">Uradni list RS 19 / 1994</a> (Courts Act)</p>
<p>Categories/ professions concerned</p>	<p>In Slovenian: sodniški pomočnik</p> <p>In English: <b>Judicial Assistant</b> (they carry out duties comparable to those of the German "<i>Rechtspfleger</i>")</p> <p>Other court staff categories:</p> <ol style="list-style-type: none"> <li>1. Tehnično osebje - <b>technical assistants</b> (HRM, finance, accountant, etc)</li> <li>2. Strojepiska - <b>typist</b></li> <li>3. Vpisničar -<b>registrar</b></li> <li>4. Sodniški pomočniki- <b>judicial assistant</b></li> <li>5. Strokovni sodelavec- <b>law clerk</b> (they have to have masters degree of law (Bologna process) and State law exam. They are actually main candidats for future judges)</li> <li>6. <b>Director of the court -manager</b></li> </ol> <p>(they have to hold Master degrees in law or economics)</p>

<b>2. Induction period</b>	
Is there an induction period?	NO - There is no induction period in the Slovenian system
Structure responsible for rules	<ul style="list-style-type: none"> <li>• National Ministry of Justice</li> <li>• National Training Provider</li> </ul>
Compulsory	NO
Description	Length: N/A
	Form: N/A
	Curriculum: N/A
Options	Linguistic training: N/A
	Training in another MS during the induction period: N/A
<b>3. Continuous training system</b>	
Continuous training available?	YES
Financial support by	<ul style="list-style-type: none"> <li>• Ministry of Justice</li> <li>• Court Services</li> <li>• Prosecution Services</li> </ul>
Specificities	<p>Continuous training is not mandatory</p> <p>Methods used:</p> <ul style="list-style-type: none"> <li>• Attending face-to-face training sessions</li> <li>• Completing distance training sessions</li> </ul>

	<p>Programme available at</p> <ul style="list-style-type: none"> <li>National level</li> </ul>
	<p><b>Includes EU law aspects:</b></p> <p><b>Yes</b> - training courses on</p> <ul style="list-style-type: none"> <li>EU legislation</li> <li>EU cross-border judicial procedures</li> </ul>
Training in another MS during continuous training	NO, due to budget issues and linguistic obstacles
	Specific conditions: N/A
Exchanges-Participation in training activities in another MS as a training activity for continuous training	NO - it is too costly
Continuous training impact on professional evaluation of a person	NO - Participation in continuous training is not taken into consideration for the professional evaluation of a court staff employee
<b>4. Evaluation of training activities</b>	
Regarding induction period training activities	N/A - There is no induction period training
Regarding continuous training activities	<p><b>YES</b>, there is an available scheme for the evaluation of continuous training activities.</p> <p>It is done via surveys</p>
<b>5. Assessment of needs</b>	
Assessment scheme description	<p><b>Yes</b></p> <p>The scheme is applied through calls for proposals and the Judicial Training Center is the competent authority</p>

**6. Foreseen reform**

N/A.

Source: Pilot Project - European Judicial Training: "*Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level* ", carried out by the European Institute of Public Administration (EIPA) together with a consortium