



Court staff training systems in the EU

Germany

Information provided by: **Brandenburg state Academy of Justice**

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DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Germany (Brandenburg)

1. Training of court staff

Legal basis/ regulatory documents on training	Brandenburgische Rechtspflegerausbildungsordnung (BbgRpflAO)
Categories/ professions concerned	In German: Rechtspfleger In English: Senior Judicial Officer

2. Induction period

Is there an induction period?	YES
Structure responsible for rules	Regional Ministry of Justice
Compulsory	YES
Description	Length: 3 years
	Form: <ul style="list-style-type: none"> • Training courses on legal professional skills (procedures, drafting, etc) • Apprenticeship in courts
	set curriculum during the induction period: Yes legal basis:

	<p>§ 7 Lehrgebiete des Studiums, Verordnung über die Ausbildung und Prüfung von Rechtspflegern (APORPfl)</p> <p>EU law content: NO</p>
Options	Linguistic training: NO
	Training in another member state: NO
3. Continuous training system	
Continuous training available?	YES
Financial support by	Regional training provider
Specificities	<p>Compulsory: NO</p> <p>Specific obligations (for new procedures):</p> <ul style="list-style-type: none"> • Courses related to the position held • § 18 IV 2 RPfLG (Rechtspflegergesetz)
	<p>Training methods:</p> <ul style="list-style-type: none"> • Attending face-to-face training sessions
	<p>Continuous training programme: YES</p> <p>Programme available at regional level and online</p>
	<p><u>Includes EU law aspects</u>: YES</p> <p>Training activities regarding:</p> <ul style="list-style-type: none"> • EU legislation • EU jurisprudence • EU cross-border judicial procedures
Participation in Training activities in another MS	NO
Training in another MS as part of continuous training:	<p>NO</p> <p>Reasons:</p>

	<ul style="list-style-type: none"> • It is too costly • There are no direct contacts with courts in other member states
Continuous training impact on professional evaluation of a person	Yes, in the annual evaluations
4. Evaluation of training activities	
Regarding induction period training activities	Yes Oral and written exams, official assessments
Regarding continuous training activities	Yes - certificate of participation
5. Assessment of needs	
Assessment scheme description	Yes - inquiries in the division
6. Foreseen reform	
NO	

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium