



# Court staff training systems in the EU

## Bulgaria

Information provided by: **National Institute of Justice (Training organiser and training provider)**

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### DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Bulgaria

#### 1. Training of court staff

Legal basis/ regulatory documents on training	Regulations for administration of the Regional, District, Administrative, Military and Appellate courts (ПАРОАВАС in BG)
Categories/ professions concerned	In Bulgarian: Съдебни служители
	In English: Court Clerks / Court Administration

#### 2. Induction period

Is there an induction period?	NO
Structure responsible for rules	N/A
Compulsory	Length: N/A
Description	Form: N/A
	Curriculum & main topics: N/A
	Linguistic training: N/A
Options	Training in another MS: N/A

<b>3. Continuous training system</b>	
Continuous training available?	YES
Financial support by	National training provider
Specificities	Compulsory: <b>No</b>  Obligations:  Courses related to the position held
	Training method: <ul style="list-style-type: none"> <li>• Attending face-to-face training sessions</li> <li>• Completing distance training sessions</li> </ul>
	Programme available at:  N/A  There is no compulsory continuous training programme
	<u>Includes EU law aspects:</u> N/A
Training in another MS	Yes, it is an exceptional part of the training
	<b>Specific conditions:</b> <ul style="list-style-type: none"> <li>• It depends on the level of costs involved (usually training in another EU member state is organised under projects financed by the EU)</li> </ul>
	<b>Exchanges:</b> There is no such a possibility as there are no direct contacts with courts in other Member States and it is too costly
Continuous training impact on professional evaluation of a person	Yes  The participation in continuous training is taken into consideration in the process of attestation for the professional evaluation of a person. For certain positions one must obtain specific certificates issued during certain continuing training courses, for example: access to classified information.

**4. Evaluation of training activities**

Regarding induction period training activities	<b>No</b> There is no induction period training
Regarding continuous training activities	<b>Yes</b> Each participant in training fills in a questionnaire after the seminar.  Also, the National Institute of Justice is responsible for evaluation and monitoring activities.

**5. Assessment of needs**

Assessment scheme description	<b>Yes</b> Training needs analysis is drafted annually on the bases of nation-wide survey.
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**6. Foreseen reform**

Only minor changes in the Regulations for administration of the Regional, District, Administrative, Military and Appellate courts are foreseen in the near future.

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium