

## Best Practices in training of judges and prosecutors

Category of practice: Innovative Curricula or Training Plan in any Given Area

Type of practice: **Promising Practice** Institute: **European Institute for Public Administration** 

April, 2014

#### Title of practice

#### Leadership and Management Training

### Key features:

EIPA has developed training programmes which combine EU law topics with topics related to the organisation and management of justice institutions (courts and public prosecutor offices). The programme is composed of a series of seminars related to the introduction of Total Quality Management (TQM) into the judiciary. They are designed for court presidents, chief prosecutors and heads of administration.

Having as an overall objective the introduction of TQM into the courts and public prosecutor services, the participants review the situation in their institutions, including how the work of their institution is perceived by their 'client', the press, politicians, etc., and whether there is a need for improvements to current procedures and practices. These programmes are divided into different levels (i) awareness-raising; (ii) specific TQM (self-assessment tools and how to use them); (iii) how to plan and implement plans for improvement; (iv) how to ensure continuous TQM improvements.

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### Leadership and Management Training

# Other comments

This programme is **PROMISING PRACTICE** in a state of responsive development. We are likely to see exponential growth in such activities in the coming years.

Source: Pilot Project - European Judicial Training: "Lot 1 - Study on best practices in training judges and prosecutors", carried out by the European Judicial Training Network (EJTN)