



# Court staff training systems in the EU

## Sweden

Information provided by: **Judicial Training Academy**

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### DESCRIPTION OF THE NATIONAL TRAINING SYSTEM FOR COURT STAFF in Sweden

#### 1. Training of court staff

Legal basis/ regulatory documents on training	<ul style="list-style-type: none"> <li>• The internal regulation of the Swedish National Court Administration. The NSCA's main task is to proactively serve the courts. The courts remain independent and the NSCA has no supervisory power over the courts.</li> <li>• The Judicial Training Academy is an independent part of the Swedish National Court Administration and its task is to offer training to Swedish judges and court staff.</li> </ul>
Categories/ professions concerned	<ul style="list-style-type: none"> <li>• Law clerks in general courts</li> <li>• Law clerks in administrative courts</li> <li>• Reporting clerks and drafting lawyers</li> </ul>

#### 2. Induction period

Is there an induction period?	YES
Structure responsible for rules	<ul style="list-style-type: none"> <li>• Local court</li> <li>• National training provider</li> </ul>
Compulsory	YES
Description	<p>Length:</p> <p>2 years</p> <p>During the 2 years of internship there <b>are three mandatory courses</b></p>

	<p>(3 or 4 days for each course) provided by the Judicial Training Academy (National Courts of Administration).</p> <p><b>Form:</b></p> <ul style="list-style-type: none"> <li>• Training courses on legal professional skills (procedures, drafting, etc.)</li> <li>• Training courses on non-legal professional skills</li> <li>• Training on EU law</li> <li>• Apprenticeship in courts</li> </ul> <p>There is a <b>constant alteration of blocks of group training and individual training in courts.</b></p> <p>The <b>goal is blended learning</b> and courses consist of a combination of lectures, seminars, case studies, mock trials and group discussions.</p> <p>There are also individual tutors in the courts for each law clerk during the whole internship.</p> <p><b>Set Curriculum &amp; main topics:</b></p> <p>Yes</p> <p><b>Main topics:</b></p> <ul style="list-style-type: none"> <li>• <b>Law clerks in general courts:</b> civil law, criminal law, procedural law</li> <li>• <b>Law clerks in administrative courts:</b> tax law, social insurance law, migration law, procedural law</li> </ul> <p><b>EU law content: Yes – Tax law, migration law and social insurance law</b></p>
Options	<p><b>Linguistic training: Yes –</b> training activities include explanation of legal terminology</p> <p><b>Training in another MS:</b></p> <p><b>No,</b> this is not possible in the Swedish system. There is no need and it is too costly.</p>

<b>3. Continuous training system</b>	
Continuous training available?	YES
Financial support by	<ul style="list-style-type: none"> <li>National training provider</li> </ul>
Specificities	Compulsory: <b>NO</b>  Specific obligations to fulfil: Courses related to the position held
	Methods: <ul style="list-style-type: none"> <li>Attending face-to-face training sessions</li> <li>Completing blended-learning activities</li> <li><b>Drafting lawyers and reporting clerks:</b> all the drafting lawyers and many of the reporting clerks have served as law clerks and have attended the courses at national level for law clerks. They attend courses concerning substantial and procedural law. They may also attend courses offered to permanent judges. All these courses are provided at a national level by the Judicial Training Academy. The training goal for drafting lawyers is blended learning and the courses consist of a combination of lectures, seminars, case studies and group discussions.</li> </ul>
	Continuous training programme: <b>YES</b>  The Programme is available at <b>national level</b>
	Includes EU law aspects: <b>YES</b> <ul style="list-style-type: none"> <li>EU legislation</li> <li>EU jurisprudence/case-law</li> <li>EU cross-border judicial procedures</li> </ul>
Training in another MS as part of continuous training:	<b>NO</b>  However, court staff might attend seminars organised by EJTN, ERA etc. concerning a special key topic
Participation in training activities taking place in another MS	<b>NO</b> <ul style="list-style-type: none"> <li>It is too costly</li> <li>It is not relevant to the discharging of court staff duties</li> </ul>

	Specific conditions: N/A
	Exchanges: N/A
Continuous training impact on professional evaluation of a person	YES
<b>4. Evaluation of training activities</b>	
Regarding induction period training activities	<p>YES</p> <p>The Judicial academy is responsible.</p> <p><b>Objectives:</b> there is a Board consisting of chief judges, a professor, a chief prosecutor and a prominent lawyer representing the Bar Association. The purpose of the Board is to advice and support the Director of the Judicial Training Academy concerning education.</p> <p><b>Topics:</b> The courts report training needs to the Swedish National Court Administration. The Swedish National Court Administration does annual evaluations of the training needs of the judges and the court staff and offer curricula based on this. Furthermore, there are a few judges linked to the Academy who are responsible for a special area of law. They suggest updated courses, new topics etc.</p> <p><b>To safeguard the quality:</b> The managers of the Judicial Academy supervise the courses and interrogate the participants on the quality. The Judicial Training Academy also asks participants to answer written questions about the quality after the activities (a questionnaire). The Judicial Training Academy compiles the answers, transmits the results to the trainers and organises a meeting with the aim of improving the quality of the courses.</p>
Regarding continuous training activities	NO

<b>5. Assessment of needs</b>	
<b>Assessment scheme description</b>	<p>YES</p> <p><b>Procedure:</b></p> <p>The courts report training needs to the Swedish National Court Administration. The Swedish National Court Administration does annual evaluations of the training needs of the judges and the court staff and offer curricula based on this.</p> <p>Furthermore, there are a few judges linked to the Academy who are responsible for a special area of law. They suggest updated courses, new topics etc.</p>
<b>6. Foreseen reform</b>	
N/A	
<b>7. Training providers</b>	
<b>Institution 1</b>	Courts of Sweden, Judicial Training Academy
<b>Address</b>	Box 2123, 103 13 Stockholm
<b>Email</b>	<a href="mailto:domstolsakademin@dom.se">domstolsakademin@dom.se</a>
<b>Website</b>	<a href="http://www.domstol.se">www.domstol.se</a>
<b>Staff</b>	14
<b>Structure</b>	A unit within of the Swedish National Courts Administration (SNCA), a national structure responsible for supporting the Swedish courts. The Academy enjoys an independent status, headed by a Director, within the SNCA.
<b>Tasks</b>	Training provider for permanent judges, assistant judges, reporting clerks and law clerks.
<b>Institution 2</b>	Courts of Sweden, Unit for Learning
<b>Address</b>	551 81 Jönköping

Email	<a href="mailto:domstolsverket@dom.se">domstolsverket@dom.se</a>
Website	<a href="http://www.domstol.se">www.domstol.se</a>
Staff	16
Structure	A unit within the Swedish National Courts Administration (SNCA)
Tasks	Training provider for All employees within the Swedish courts, except for legally trained staff. There is training for e.g. management positions, court clerks, it-administrators and security staff.
Institution 3	The Swedish Prosecution Authority, Training Centre
Address	Box 5553, 114 85 Stockholm
Email	<a href="mailto:registrator@aklagare.se">registrator@aklagare.se</a>
Website	<a href="http://www.aklagare.se">www.aklagare.se</a>
Staff	10
Structure	The Training centre is a unit within the Personnel Department of the Swedish Prosecution Authority.
Tasks	Training provider for public prosecutors and administrative staff within the Prosecution Authority.

Source: Pilot Project - European Judicial Training: "Lot 3 – State of play of training of court staff in EU law and promotion of cooperation between training providers at EU level ", carried out by the European Institute of Public Administration (EIPA) together with a consortium